



# TeamViewer

## Slavery and Human Trafficking Statement for the financial year 2017

### Preamble

TeamViewer is a company with integrity and recognizes its social responsibility. Therefore, TeamViewer considers human dignity and individual freedom to be key principles in conducting business.

Slavery and human trafficking are a flagrant breach of international human rights and affect communities and individuals all around the world. Independent reports show that millions of people across the globe suffer from various forms of slavery and human trafficking.

It is TeamViewer's deepest conviction that any form of slavery or human trafficking is unacceptable. Therefore, TeamViewer does not condone and will not tolerate slavery or human trafficking of any kind or in any way. In consideration of the above, it is the intent of TeamViewer to actively engage in fighting slavery and human trafficking.

### Background

The Modern Slavery Act 2015 came into effect on 29 October, 2015. This law requires companies doing business in the UK, and which supply goods or services with global annual turnover exceeding £36 million, to disclose information regarding their policies to prevent slavery and human trafficking from within their supply chain and their business.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes TeamViewer Group's ("TeamViewer") global slavery and human trafficking statement for the financial year 2017.

## About TeamViewer

Launched in 2005, TeamViewer focuses on cloud-based technologies to enable online support and collaboration across the globe in real time. TeamViewer provides a remote support software solution to both access and remotely control networked devices as well as other related IT-management services. TeamViewer has been installed on over 1 billion devices (each device generates a unique ID), has over 20 million devices online at any given time, and creates 750,000 new IDs every day. TeamViewer has over 600 employees from more than 40 nationalities who work at offices in Germany, the United States, Australia, the United Kingdom, and Armenia.

## Supply Chain

TeamViewer's supply chain mainly consists of suppliers and resellers of certain IT hardware and software products as well as related IT services.

To provide this UK Modern Slavery Act statement, TeamViewer has conducted a risk assessment that includes a mapping exercise to locate areas of concern within TeamViewer's supply chain. This risk assessment was conducted using the Global Slavery Index as well as an internal risk evaluation procedure to target first-level suppliers. Additionally, TeamViewer considered the respective business sectors as well as the origin of the targeted suppliers. The risk assessment has revealed that the vast majority of suppliers are located in very low risk areas. Less than 0.2% of TeamViewer's suppliers are in high risk areas for slavery and human trafficking, and most of these suppliers work in sectors that are not considered to be high risk.

TeamViewer's goal is to minimize the risk of slavery and human trafficking within TeamViewer's supply chain by initially focusing on those suppliers who have been identified as a higher risk. To realize this goal, TeamViewer has contacted those higher risk suppliers and requested their

compliance with international standards on a self-commitment basis. In addition, by means of TeamViewer's Supplier Code of Conduct, TeamViewer emphasizes the importance of honoring and safeguarding human dignity and condemning any form of slavery and human trafficking. .. Finally, forthcoming measures are planned for the financial year 2018 in order to further prevent slavery and human trafficking.

## Policies and Practices

TeamViewer has internal and external policies and practices to ensure compliance with applicable laws and ethical business practices as well as to prevent modern slavery or human trafficking within TeamViewer's supply chain or any part of TeamViewer's business. Regarding modern slavery and human trafficking, TeamViewer has the following statements in place:

- **TeamViewer Supplier Code of Conduct:** The TeamViewer Supplier Code of Conduct contains TeamViewer's expectations with respect to the prevention of slavery and human trafficking and will be implemented for material suppliers during the year 2018.
- **TeamViewer Internal Human Resources Statement:** TeamViewer's Internal Human Resources Statement, which is addressed to all TeamViewer employees, has the goal to sensitize all TeamViewer employees to the fact that modern slavery and human trafficking occurs daily, even if it is not clearly visible.

## Training

In order to ensure compliance with applicable laws, TeamViewer provides its employees general compliance trainings to emphasize the importance of acting with integrity and in line with TeamViewer's internal policies.

Oliver Steil, CEO